## WINC'-ELL

Elemos of a C

Dear Mr. W.: Tests about the c serves—this be moved in the of the Paradisc the policy of ... The most imposus has Aparica paused to slip of colors in a blind mendican; ... O'lin beggai's do, leathe famous men, ready is ing him. A huge emwed colin. - but the Great Man of Main Bowes! . . With a .. If you hear it out a library at a Hariford - She's not the normality was in "The Lat. " with Lant. Did you have and a about Mr. Hoove's assess Clyde Tolson, and a Ducker Washington being very very F. P. A. phoned, and Level say it and that I was joth, we thrie. He demonds wastrag unices you've it is out of the ... I like Phil it type same of its liese mag ed. ... owing in consets or unices, to subderteasements."

Have a Thomsho off miticing. Narbrova in Opensist-Tee makes the heart grow fonds And of Loo Regar in-the to with the New Masses he irent. D. A. Davidson, the report . ace, is suing The Sever in a low for 10 Gs- he was saided there by one of the management he alleges. . Tomay laman. - of your favorites, is at he Miss. the former Josephine Dalli tenne... Milt Gross a sim. field you gave orchids to the Time. caption "Saga of the Gaga" Chi Be widey's books and that considering how well you liked ithe used it three years ago over a cartoon...Ruth Elling guss tar, for Dick Himbots orches at ton ght. I saw the previou of "Tile Moon's Our Home" with Margaret Sullavan-it is a cay thing, light, but packed with entertainment. It ilso contains some excellent sequences and is blessed with Dorothy Parker

amout's Girl Friday

I heard a good sequel to George Bornard Ehaw's well-knewn quip. One of Dietrich's pictures, not her latest, was pretawed. The author went around looking pretty glum. His pals tried to cheer him up by telling bim it could have been worse... "Do you really think ro?" he almost wept. "Sure," one of them comforted, "Sure," one of them comforted, "they mucht have used Marbuc's script and your legs"... Howwood Brown was in the clerk had night all spruced up. His suit was tabtly pressed, and you could have cut a cake with the crease in his trousers... "Gosh!" gosh'd a reporter, "I wonder where he's going?"... "Thobably," said Herbert Swope, "to a meraperade."... I think the George Jean Nathan piece I very good. Why don't you run it tomerow?

Our Nevest Paper, daily and abbach is the Herald in Anderin, Ind...The rumor that Rubipoff is acing to marry that with from Dalles is around again Wender why clerer Bobby Geen is exclosed by that film firm and Eddie Canter as an orphan?...Bebby's friends lonired are angry about that. may it is cheap, considering he has a healthy and husky set of parents...Saw a preview of MGM's "Spred." Patricia Wil-der, the "Honoroldie" of the radio, sirilres me as a genuine sercen discovery-it's her initial Screen effort, you know...Harry Richman's sister, Clara Reichmann, was secretly sealed to Jack Newmark, the ad man, six weeks ago ... Medora Roosevelt is asking everybody if they know the difference between a dumb girl and a smart girl ... The anseer is: "A smart girl knows the is blessed-eventing before Winchell Coes!"

Minor & Root are clicking big with their ballroom dancing in London a, the Mayfair, The

place bills th dancing hit si Six of the che Toes" have shelve pounds —or walk i⊏ jobs...ls the Village too take my gen Nonna Creewhose dad own and Jerry Ti in a wedding-chot Tone w stage for th scene will be Country Club. The show wil "The Enchant chot's leading Crawford.

Would You to toss some

#### MARGARE Plays G

the roach at and Ninth St the roof there beams from a orbs of neight motorists? V fun when a di the man's tric accident hapi Kay 6, 1936.

O

Mr. Clyde A. Tolson, Federal Bureau of Investigation, U. S. Department of Justice, Washington, D. C.

Dear Mr. Tolson:

I want to take this occasion to extend to you both my official and personal commendation, not only of the excellent, but intelligant and courageous manner in which you hardled the apprehension of Alvin Karpis and Fred Henter at New Orleans on last Friday, key lat. It was shother indication of unselfith devotion to duty, and I was indeed proud to be associated with you upon the occasion when these arrests were made.

With expressions of my very best regards and good wishes, I am

Sincerely yours,

a Rima 2 Va

(1-9524-232

1/

COME UNICATIONS SECTION

DAY - 6 1933

D. M.

TIMETAL BUREAU OF BESEN WAT ON, OF BUILDING OF STANDARD OF STANDAR

P Roger May 6, 1936.

as the same Mr. Harold M. Paulson, Williamsburg, Iowa.

Dear Mr. Paulson:

I have received your letter dated April 27, 1936, in which you commend Assistant Director Clyde A. Tolson of this Bureau for he Address which he delivered before the Iova State Teachers Association, at Oskaloosa, Iowa.

I am deeply appreciative of your commendatory statements concerning Mr. Tolson's personality and obility, and I am cortainly pleased to learn that his address so l'averably impressed your.

Your name is being placed on the mailing list to receive future general releases, and copies of Uniform Crime Reports. I am enclosing the following literature which I believe will be of interest to you:

> Addresses delivered by the Director of the Federal Eurean of lavestigation, before the Sheriffs and Peace Officers Association of Oklahoma, at Tulsa, Oalahoma, on Junuary 13, 1936; before the Found Table Forms at New York City, sponsored by the New York Herald-Tribune, on March 11, 1936; and before the annual convention of The Daughters of the American Povolution, at Washington, D. C., on April 23, 1936 Uniform Crime Reports, Volume VI, Number 4 The Federal bureau of Investigation

I shall be glad to forward to you extra copies of any of the above publications which you desire.

Sincerely yours,

John Edgar Hoover, Director

"hclosure 535314 CC Mr. Harbo Copy s

Williamsburg, Ione. April 27, 1936.

Mr. G. Edger Moover Department of Justice Washington, D. C.

Dear Sir:

During the first part of April I had the good fortune to attend an Iowa Teachers' Meeting Out Oshaloosa, Iowa. One of your agents, Mr. Clyde Tolson, addressed us.

Your department should be congratulated on having a man of Mr. Telson's personality and ability to present facts to a group of teachers. The week before I heard Mr. Rainny speak in our school on the crime situation in the United States today. He had with him on array of whips and other forms of punishment used in prisons. Psychologically speaking I do not believe that presenting such facts to students will prevent crime and make them better students and citizens. The following week, after hearing Mr. Telson speak, I gave a summary of Mr. Telson's speech to my classe, in order to let the students know that certainty of punishment is to be considered rather than severity.

In addition, Mr. Tolson gave me a bulletin on the work of the Department of Justice. My students also read it and found it much worthwhile. Kindly place my name on your mailing list for any literature you might have that could be read by high school students.

Again I want to congratulate you on the talk given by Mr. Tolson. What we need is more of the information given in the speech at Oskaloosa. The only way such information can be secured is to have men of character and resourcefulness address us.

Sincerely yours, 7-9524-231

T 2 Merold M. Paulson.

COPY C

16

Ry RX

Muscatine, Iowa April 22, 1936.

Mr. J. Edgar Hoover, Director, U. S. Department of Justice, Washington, D. C.

Dear Mr. Hoover:

This letter is to acknowledge with thanks your autographed photo and enclosures of literature concerning your department. This courtesy on your part is deeply appreciated.

I wish to take this opportunity to also thank you and commend to you the work of Mr. Clyde Tolson, Assistant Director, who was in our city a few days ago and spoke to the children in our Sixth, Seventh and Eight grades, a total of about Three Hundred and Seventy-Five pupils.

In spite of the fact that it was Mr. Tolson's Fifth appearance of the day, he talked to our group for an hour after which there was a series of questions asked. Then he obliginly remained and autographed for at least Two Hundred children.

Mr. Tolson, through his pleas ng personality and mastery of details concerning his work, made a wonderful appeal to both boys and girls, and did more in a short while to impress upon these children that "Crime does not pay", than we could hope to teach by our regular methods in a much greater length of time.

We are unanimously agreed that Mr. Tolson's appearance here is one of the high lights of our school year.

Sincerely jours,

/s/ P. H. Willey, Prin.
Jefferson-Jackson Schools

Copy s

Who so less

61-9524-230

VICE DAY OCE

## Hederal Bureau of Investigation

IL S. Department of Instice

TDQ:RCL

Mashington, D. C.

April 4, 1936.

During the conversation had with Mr. Tolson today he mentioned the success he is having in delivering speeches and states that on Tuesday afternoon he is going to talk before the Parent-Teachers Association at Cedar Rapids. He stated that he has already talked before the Junior Chamber of Commerce and will go on the radio Sunday afternoon for a period of fifteen minutes. He stated that he had received 14 proposals and I suggested to him that he tell these fourteen individuals that they should go home and get their bank books in order that they might be investigated.

He stated that they are having a regular blizzard there; that it was awfully cold and snowing hard. He stated that he had heard that Special Agent in Charge Pood had given a talk before a school and that he was a very poor speaker; that his subject was "Federal Jurisdiction" and was entirely over the heads of the student body. Mr. Tolson believes we should have someone listen to Mr. Dowd give a talk, possibly Mr. Lester, and that while he is being observed by some of the Bureau officials, this should be unknown to Mr. Dowd; that if his talk is not satisfactory, no further addresses should be made by him.

I would go a step further than Mr. Tolson's suggestion and recommend that Special Agent in Charge Dowd not be assigned to give any more public addresses.

V Without and of any of men arranged

The Water was

Respectfully,

61-9524-229

FX

RHH: DK

1 1 April 27, 1936

ir. Iguan C. Redge, Becretary, Forlighton Kiwanis Club, Furlinghton, Ican.

Donn dr. Hodge:

I have your letter of April 19, 1997, in which you expanse, our appreciation for Exving Appletint Director Clyne A. Tolson of this bureau as specker lefone the joint Kinnis Dinner Meeting spendared by the Kiwanis Club of Lordington, Icas.

I want you to know how deeply im. Talson in I approach be the resolution of your club and your plants of comporation to this Eurera which for enclosed with their laters.

decidless to say, it will a pleasure for me to me a lim. Talmon available for this occasion.

With boot miches and kind regards, I am

Sincerely yours,

John Edger Hoover, Firector.

CC - Er. Tolson.

COPY C

#The light of the A

/pril 19, 193(

o. 4. 16jan Endval Talhington, T. O.

My Petrola . They a:

The nimble slut of this sity wished to those you on you wished to those you on your minimum in permitting it to hear we. Olyde Tollow sycak here so smallly, the Tollow give up incomput interesting talk we have had in years. The of our members think if we the best talk to ever had.

There were about the numbered and fifty present at this moting including members! wives and guests.

At our boird mesting on April 14 to attemed resolution und unaminously of gase to thou sur-supercriation to both you and Mr. Tolons.

Sincerely Jours,

(8) Lyman C. Hedge Court tary

оору, с

5/11/12/11/150

from h

e y

67-9514-225

÷

#### ELCOLUCION.

EN IN MICHAEL, By the Kinemic Club of Farlington, Isna, that was an inite linearing Club by this resolution does hereby express its deep up a distinct to Mr. Clyde I John For the appendict respects units in this Mr. Capus Island delivered by I action for the Street Research Figure 19. The the Street Club of Bullington, Ioua, on the 9th dep of early, 1980,

In It is 19.5 to models, Then the Life Kiveni. Chab hereby for an or an reduced its appreciation to Mr. J. idgaz Hoper For Total describing the unit openion on the scient procedure.

ANY PRODUCT ONLY, Incheshed and Club hereby pleages itself of the person when the Ferench Bureau of Investigation of an error in the results on and even union that the coid Paderal bureau of investigation requests the said Kivenia Club of Burlington, Iste, so to do.

KIWANIO CIJER OF BURLINGTON, IOTV. EY:

(C) Lyman C. Hedge Temperatury of Burlington Simunia Olub

5 0 P Y, A

THE CITINENS A FEMIL FOR THE Y. IF. C. A.

G TORIA HEADQUAY ERS

Beltimore, Peryland Plaza 4691

April 2, 1976

Yr. J. Edger Hoover, Director Pederal Number of Levestigation U. S. Desert of Cf Justice Washington, 7. 0.

Deer Ilr. Maoyar:

I want to the k you for the efficient cooperation of your among in claims for us the situation, his threat ned to my seriously our dinner at the Belve dere aktol, Tuesday night, earch 21.

We here all distr-seed, of course, that such a describental fock has not conmitted, but he werentirely unaware of the policy outlined by your assistants and quite understand, now that it has been brought to our attention, has troubless a si alar progress would become if any organizations requested two speckers from the Depart out of Justice.

in. Tolson and in Auin were most helpful and considerate and Immedian builder's granhic speech involvedly contured the interest of the cuests.

Thenking you signit personally and in behalf of the Y. l. C. A., I as

Sinceraly yours,

(Signed) Francis A. Davis. President

Young Ter's Christian Association

APR 10 1036

V. Tolking

in the Mark III

March 4, 1936.

MELORANDUM FOR MR. MATHAN
"TOLSOW!
EDWALDS
CLING

Referring to my memorandum of January 31, 1936, in which i directed that the Assistant Directors personally inspect all rooms and offices of their Divisions once every two weeks, i desire to receive a report immediately from each of you as to the results of the inspection which you were instructed to conduct. Thereafter, you will submit to me, immediately following each inspection, a report of the same.

Very truly yours,

John Edgar Moover, Director.

COPY crd

67-883-218

**V**.

COMMISSION COVE NMENT Watkins Overton, Mayor MEMPHIS? TENN.

January 30, 1936.

Dear Er. Hoover:-

This acknowledges with thanks, the receipt of your letters under date of January 22nd, 24th and 27th respectively.

It was a pleasure to have had the opportunity to publish the address of Assistant: Director Clyde AdTolson in January issue of "The Peace Officer", and it is always refreshing to make favorable mention of the Federal Bureau of Investigation.

Your Mr. Drane Lester is a master entertainer and made our stay in Washington most pleasant. We shall never forget his hospitality on this occasion, nor shall we forget the many courtesies extended by other members of your organization, including our mutual friend Clogg.

The check for \$101.10 covering expenses incurred on my trip to Washington was received with yourletter of the 27th inst.

I was very sorry indeed that you were out of the city and trust it will be my pleasure to visit Washington again and trust that I may have the opportunity of meeting you then. Too much praise cannot be given your Police Training School, and your efforts to put the investigation of crime and apprehension of criminals on a scientific basis.

Sincerely and cordially,

/s/ W. T. Griffin rector. CHIEF INSPECTOR.

Hon. J. Edg or Hoover, Director, Federal Bureau of Investigation, U. S. Department of Justice, Washington, D. C.

33 1936

EMOCH B. GAREY 5 porintendent

MARTHAND SUME POLICE Euilford Avenus & Teenty First St. Beltimore, Mi.

February 3, 1936

Mr. John Edgar Hoover, Director Federal Bureau of Investigation U. S. Department of Justice Washington, D. C.

Dear Mr. Hoover:

I am delighted with your letter of January 21, and approclate your offer of being useful in Recyclation. Was need you. We are on the verge of daing scherling that is constructive and to the point.

(Mr. Tolsen) is a swell guy. He took on active part in The deliberation of our day's sevena, and as expected, unde a real contribution. He kept of from positing a boner.

At the proper time, I propose to muse it my beginess to see to it that the key people in this State visit you in a body, with a view of seeing whee I saw, and I hope, hearing what I beard.

The handwriting is on the wall. You fellows are leading the way.

The selection of enforcement officials on a political busis is on its way out in Maryland. Of course, we have e long way to go before the whole job is done, and there is nothing, I can think of, that will stimulate the movement more than to have the key people of the State visit your Department. You can count on it.

Sincerely yours,

ENCOH B. CARRY

no enswer required

EBG JHR. COPY

67-561-1758

Fourthly C. 1966.

100000

How Yorkor hotel, Eth Avemmo and Seth Stroop, How York, Dow York.

#### Contlemen:

Findly refer to my letters of An 190 Sh and 20, 1985, in which I requested receipts for extend hong distincts telephone calls placed by 1.

Intermed as I has not need all a resciets, your carly attended to this relief would be presented.

Very trailing to a con-

Clyra AP Texas

17-11-201-225

FED - 6 1008
FED - 6 1008
FED - 6 1008
F. M.
FLDERAL PURIAGE OF INVESTIGATION.
U.S. DEPARTMENT OF HOST OF

January 50, 1953.

#### 111 G : 1 TEL LOP COLLEGE COM

11

Wr. Telecris effice, Loom 5744, we image died lest might by 'r. wing, it. Theory and the writer, and a constity of police training colon values a were found in a cisthes addingt.

Meanest fully,

6. J. 13:00g

J. 2. ......

67-9600-1-1

CT: ACS 7 2 4

GT-9:24

GT-9:2

Pr. George S. Pard, Secretary, The University Glub of Pasnington, Paslington, D. C.

Peur Br. Fard: -

I have your letter of January 23th democrating the orthogonally of He. Chyde &. Tologn in The Maiversity Chab.

I have applied to it. Token concerning this cutter but he facing a view of his imphility to perhipheate in any of the Chuefe activities that it would be desirable for him to resign.

With Will ingerds, I em

Lincerely,

J. Figurat Hoover

COMMUNICATIONS SECTION

FEB +2 1223

E 1.4

PLEERAL BUREAU OF ENTERINGALOR, ILS DEPARTMENT OF 1891 OF 1891 OF

## The University Club of Washington

January 28, 1936.

Mr. J. Edgar Hoover, Department of Justice, Washington, D. C.

My dear Mr. Hoover:

Mr. Clyde A. Tolson, a Resident Member of the Club, has tendered his resignation. His election to Club membership was on your proposal or second. On that account the thought has occurred that you would not only be interested in retaining his membership for the Club but also may be in a position to do so. Whatever you do with that end in view will be greatly appreciated.

Sincerely,

GSW\*L

GEORGE S. WARD, Secretary.

Nel 31.3/2

67-95-24-224

FCS 4 1920

F

( L

67.9524-223 January 27, 1936

Mr. Jay C. Nemman, Federal Bureau of Investigation, U. S. Department of Justice. Post Office Drawer V. Plaza Station, St. Lovis, Miscouri.

Dear Jay:

Thank you very much indeed for your kind letter of January 20nd, concerning your visit to Cedar he dids and your conversation with Chief of Police Supper and Chief of Detectives Earl Stanley.

I sent your note to Er. Hoover for his information, and he has just returned it to me with the notation "Letter run for Covernor."

It was very kind of you to write to me.

Sincerely yours,

Mr. Tolson sends to Lir. lett. he has recd. personally from SFC Nerman.

enk

Grand for

	L 50 - 0 3 - 1 - 1 - 1 - 1
	Hr. S. Ison, M.
	Dr. Do tylimaci
;	Clar Chrike
,	Mar Glegg
	Mr. Catley
÷	I'r, Ld tards
	Nils Digention
1	Forword:
	. 's. Nacho
	Mar dagegh illinging
	.e.J.dh
	car. Norther continues
	I - Gyan
	Mr. Oddiner:
."	Mr. Vanus
	Mr. Tracy
•	
i	Sas Gendy
į	

## Federal Bureau of Inbestigation A. S. Department of Instice

P. O. Drawer V, Pleza Station, Saint Louis, Missouri, January 22, 1936.

Mr. Clyde Tolson, Federal Eureau of Investigation, U. S. Department of Justice, Pennsylvenia Av. at 9th St., N. W., Washington, D. C.

Dear Clyde:

While in Coder Rapids on January 20, 1936, I met
Chief of Police Ray Tapper and Chief of Detectives Earl Stanley
who asked that I transmit their personal regards to you.

The visit to your hame town was greatly enjoyed and I wish you to know that the people before whom I appeared were the friendliest it has been my pleasure to address. Incidentally, so many spoke so highly of you that I took no small amount of pride in telling them I knew you personally.

Regards,

Acres & Stommon

An action to the Stillian in

FillE

07

----

## Kederal Bureau of Investigation

A. S. Department of Justice Washington, D. C.

Cl:ACS

January 23, 1936.

MEMORANDUM FOR THE PERSONNEL FILES.

For purposes of record, please be advised that I have received honorary membership in the Sheriffs and Peace Officers Association of Oklahoma and in the Chiefs of Police Association of Iowa.

Clyde Tolson.

67-9524-222

R

January 4, 1936.

MEMORANDUM FOR IR. 101501

Please make the necessary arrangements for a training school of new Agents to begin March 9, 1936.

Very truly yours,

John Edgar Hoover, Director.

67-05-59

November 22, 1935.

## MEMORANDUM FOR PR.

I wish that you would take up with the respective heads of the various divisions the matter of tardiness upon the part of the employees of the Europa at the Ceat of Covernment. I was somewhat shocked at the prevalency of tardiness, and this proctice must be at once stopped. Enployers who cannot report for duty on time will have to be separated from the service. There are, of course, sometime emergencies, such as storms and unforeseen car delays, but those are few and fer katheen. A few days ago when cases of the employees in the Edernification Division came to my attention. I could now believe that there employees had been late the number of times at indicated. Apparently, no action has been taken in either of these cases other then to vern the employees, which appearently had no effect. henceforth, tardinase is to be dealt with by vicorous disciplinary action except in the above energencies montioned.

I have also learned that apparently the Identification Division does not report terrinoss or errors, so that the personnel files do not reflect these frots. Henceforth, I desire that the Iduntification Division submit monthly reports upon each employee who has been guilty of tardiness, and also a report upon errors committed, so that there may be s record in the personnel files of these matters. Of course, in flagrant cases, the hand of the Identification Division should submit a special memorandum without waiting for submission of the monthly report.

Very truly yours,

COMPRENICATIONS SECTION

61-9024-221 MAILEDJohn Edger licover.

Director.

NOV 2 2 1935

THERERAL BUREAU OF INVESTIGATION, II S DEPARTMENT OF HISTOL

November 23, 1935

MEMORANDUM FOR MR. HOOVER

MR. TOLSON

DR. WATCH

JR. CLEGG

FR. TAME

LEG. EDUARIS

MR. FG/K

LR. QUIN

AR. CLAVIN

FR. TRACY

MR. RE MINURGER

HAR MAREO

PR. JOSEPH

TR. SEEFEST

IR. COFFRY

COLLMUNICATIVANS SECTION

MAIL ROOM

It is desired that a newborendum report be rendered each menth concerning errors made during the previous 30 day period by each employee assigned to your division. This memorandum report should cover all errors listed on error cards during the previous menth.

This information is desired in order that there may be in the personnel file of each employee an indication of any derelictions or deficiencies on the part of such employee.

Very truly yours,

John Tagar Hoover, Director.

COPY

67-80008-(2)-1

67-40309

TJD: IP

the lets

November 12, 1935.

MIMONANDUM FOR MR. TOLSON

on Joon

With reference to letter dated November 9, 1935, from Ur. Fletcher H. Crawford, Applicant for the position of the chall Agent, inquiring as to the discrepancy between a letter from the Bureau dated October 2, 1935, informing Him he would be cligible for re-examination one year subsequent to the date of the previous exemination, which was given to him on June 16, 1935, and a letter from the Bureau dated October 29, 1975, addicased to Senster James The village Legis, in which the Senator was informed that the Applicant would be eligible for re-examination six months subsequent to the date of the previous test, I wish to state that I am responsible for the error in the letter dated detober 29, 1935, to Senator Lawis. I initialed this letter and failed to note the error contained therein which set forth the six months! period rather than a year's period. I regret that this error occurred and the only explanation I have is that my eye failed to catch the typographical error.

A letter has been addressed to this Applicant informing him that his name has been referred to the Inspection Staff for a re-examination which will be afforded him when an Inspector is next in Chicago.

Respectfully,

T. J. Donegan.

W1-245220

140

## Mederal Purvan of Inbestigation 11. S. Department of Justice Mashinghan, D. C.

The confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and the strictly confidential character of any and all information secured by me in connection directly or indirectly with my work as an assistant Acceptor, or the work of other employees of which I may become cognizant, is fully understood by me, and neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, nor will I divulge any information of any kind or character. whatsoever that may become known to me to persons not officially entitled thereto.

Subscribed and duly sworn to before me by the above named,

this 13 day of 2200, 1935. 7 - 9524-220

Mary 13 pag

(S)

Er. C. A. Tolson, Federal Bareau of Investigation, U. S. Department of Justice, Vachington, D. C.

Dear Sir:

In connection with the interviewing and examining of Special Agent and Special Agent (A) applicants, it is desired that when an applicant makes inquiry as to when he may take a re-examination in the event he failed on the first test you advise him that he will not be eligible for a re-examination until two years subsequent to the date of his first test.

Very truly yours,

al. E. Moover

John Edgar Hoover, Director.

67-9524-219

COMMUNICATIONS SECTION

NOV 19 1935

P. M.
FEDERAL BUREAU OF INVESTIGATION,
U.S. DEPARTMENT OF JUSTICE

A P

JEH: HCB

# November 13, 1935. / / MEMORANDUM FOR MR. TOLSON

Mr. Stewart returned to me today - and I have turned them over to Mr. Tracy - a large number of recommendations which we recently sent through relative to reallocation in grades and increases in salaries. He informed me that it was illegal to promote a person from one grade to another at an increase in salary over the salary alread being received; that is to say, a person in Grade Caf-S, receiving (3100, cannot be promoted to Grade Caf-9, at \$3400. He could be promoted to Grade Caf-9, at \$3200, or to Grade Caf-10, at \$3500. He suggested that we review these cases again and those that are really meritorious might be reallocated to Grade Caf-10 at \$3500 and those that are not, to Grade Caf-9, \$3200.

Er. Stewart also pointed out to me that an employee could not be transferred from the Seat of Government to the field or from the field to the Seat of Government at an increase in salary; that is to say, an employee in Grade Caf-3, receiving \$1620 at the Seat of Government, cannot be transferred to the field in Grade Caf-3, at \$1620. An employee at the Seat of Government in Grade Caf-3, at \$1620, could be transferred to the field in Grade Caf-4, at \$1300, and from the field to the Seat of Government in the same manner.

Conse uently, I wish that you would review not only all these which we have sent through so as to be able to make corrections in the procedure which we have been following, but also see that all pending cases are carefully checked accordingly.

If there are any questions concerning this matter, please take them up directly with Mr. Stewart, as he seems to be the best informed upon procedure that can be followed and which will be passed by the Comptroller General's office.

I think some one in the Bureau should endervor to acquire a knowledge of what the rulings are of the Comptroller General so that we will not be placed in the p sition f sending through to the Department recommendations which cannot be granted under the law. Containly, some one in the Chief Clerk's office could familiarize himself with this procedure in order that the Bureau will not be embarrassed by sending through a lot of recommendations that have to be returned to be changed to conform with the law and rulings of the Comptroller General.

Very truly,

John Edgar Hoover, Director.

67.0-4463

COPY

#### November 12, 1935.

#### MEMORANDUM FOR MR. TOLSON

I have reviewed the attached memorandum of November 6th, written by Mr. Glevin, to which is attached a list of employees to whom recombleys have been issued. From the memorandum of Mr. Clavin, my suspicions have been confirmed in that obviously there has been very little care exercised relative to the issuance of keys and to the use of them theresiter. I am arrayed at the list of persons to whom those have been issued. I see no reason for the insuance of keys on such a promiscuous basis. I have no objection to the issuance of a key to an official or a supervises of the Eureau, but I do not understand they they have been issued to such a large number of clerical employees. I therefore desire that an immediate check be sade and that this list be materially reduced.

I believe that in many of these instances, if employees have occasion to return to the office after office hours and desire to that their respective offices, they could call at the Director's office and the employee on duty could then, with a master key, open the office desired. Containly, the present system is a most unsatisfactory one as it is to be noted that employees have been transferring keys from one to crether without notifying the Chief Clera's office and have failed to execute the necessary property receipts. There is little use of having our office looked if keys are going to be distributed upon a wholesale basis, as apparently has been the practice up to the present time.

Very truly yours,

John Edgar Foover, Director.

Inclosure.

NOV 12 1925

P. M.

FEDERAL BUREAU OF INVESTIGATION.

U. S. DEPARTME OF THE OF

Catalogical

47-9524-216

HEBERAL EDMAND OF BYEND WORLD

NOV 18 1655

U. S. DEFAMILIER FOR A STREET

JOHN EDGAR HOOVER

CT:ACS

Hederal Bureau of Inbestigation

M. S. Department of Instice

Washington, D. C.

November 14, 1935.

0/10/1000

168

Borse 1. 125

MEMORANDUM FOR THE DIRECTOR.

Reference is made to the attached correspondence concerning the reexamination in the case of FLETCHER RECRAWFORD, Special Agent applicant, Rockford, Illinois.

In this matter Mr. Tonegan prepared a memorandum addressed to me on November 12th in which he indicated that he failed to note the error contained in the letter to U. S. Senator James Hamilton Lewis advising the Senator that this applicant would be eligible for a re-examination at the expiration of a period of six months. There was also prepared on November 12th a letter to Mr. Crawford for your signature advising him that his name had been referred to the inspection staff in order that he might be called for a re-examination at this time.

You ask why the letter to the applicant was sent to your office at 2:33 P. M., on November 12th and the memorandum of explanation received in your office at 6:15 P. M., on the same date.

I have inquired of Mr. Donegan concerning this matter. He states that he discussed this case with Mr. Quinn, who authorized the referring of this applicant's name for a re-examination at this time. Mr. Quinn states his reason for taking this action was that he felt it would be better from the Bureau's standpoint to afford the applicant a re-examination at this time than to write him a letter acknowledging that incorrect information had emanated from the Bureau with respect to the limit for re-examinations for applicants who failed to qualify as stated in the letter emanating from the Bureau to Senator Lewis. Mr. Donegan states that he sent the original of the letter addressed to the applicant to Mr. Quinn with the memorandum which he prepared on November 12th addressed to me concerning the error. Mr. Quinn advises that he received the letter and the memorandum together and after reviewing them sent them to my office. Miss Canty, in my office, states that she received the letter addressed to the applicant and handled it in the usual manner, that is she initialed it for me and sent it to your office for signature. She states the memorandum was not attached with the draft of the letter and that she assumed that since there was a notation indicating that you desired a remorandum as to the person responsible for the error that the memorandum had been forwarded to me as a Special.

Mr. Tracy this morning also asked for an explanation as to the delay in the submission of this memorandum of explanation to you. This correspondence was received by the writer at 9:50 A. H., on November 13, 1935. I placed it on my deak



197/

November 14, 1935.

and was unable because of the pressure of other work to give it attention yesterday afternoon or the first thing this sorning. The only explanation I have to offer is the fact that I was giving by attention to other matters which appeared to me to require immediate attention.

Respectfully,

Land with

Clyde Tolom.

Enclosures.

OFFICE OF DIRECTOR

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

11/12/35.

Re: Letter to Fletcher S Oracle.
Applicant.

Lette: lectived Fiberton' at 2:32 pm. It was reflected

Memorialis pus received i Director's collect at 6:25 year

Discharge The Silver of the Si

JUL: HCB

November 12, 1935.

#### MEMORANDUM FOR MR. TOLSON

I would like to have some one designated in the Bureau to look after the car which I have assigned to my office. I have repeatedly in the post called attention to the fact that apparently little or no attention is given to the checking over and supervision of this car. Inst Saturas / I called attention to the fact that the windshield wiper did not work When the car went up a steep hill. Today I had occapion to go to believe we end during the trip to Dolltimore, encountered a very heavy rain. The winer did not work going up the hills, and consequently, the speed had to be cut down in order to be able to have proper visibility. I would like to know what action, if any, was taken in order to have the windshield wiper repaired.

I have noted for a week that the electric clock in the rear of the car is between eight and ten minutes slow. Appearently, no one checks that correct time of this clock each day, because if they did, it tould be corrected.

I do not know how to obtain satisfactory service on this car. Obviously, the person in the Chief Clerk's office assigned to take care of this matter gives it but indifferent attention. It would seem to me that it should be possible to secure the services of some employee who would make it his duty each day to check over the various parts of the car according find out whether all parts of the car are functioning properly. This is not a very intricate or complicated arrangement to effect, but of confide it does require some interest upon the part of the employee assigned and not merely casual attention.

Very truly yours,

COMMUNICATIONS SECTION MAILED

FEDERAL BURLLY OF INVESTIGATION, U.S. DEPAR ME TOWN LAST OF

John Edgar Hoever, Director.

4 17 1

67-9524- NE

Hovember 12, 1935.

MINIOPANDUM FOR MR. MATHAN

MR. TOLSON

LR. CLEGG

LR. EDMARDS

MR. TALM

I am vary much comparatá over a general trend upon the part of the Assistant Lirectors to delegate many of the responsibilities to subor-Winates which they, themselves, should assume. It is my belief that each of the Assistant Descripts should assume full responsibility for the hamilian or all with in his perticular division, and this would include not only the proper expervious of the work, but the checking of the work and the planning for fature developments. There have been many instances which have come to my attention within the last few months where an Assistant Director has not broke crossly what is going on in his division, and has constally excused the time tilth the rather nonehalant costure that such : matters are being breaked by acre one obe under his supervision. I do not invert to accept take hird of an excuse in the future. Any mistakes on any enders that ever made will be charged directly to the Assistant Director in charge. I recommiss that the Bureau has empanded greatly in its work and that cash of the divisions has also expanded greatly in its respective functions, but the Archstant Director in charge of each divi-sion who his assume the respectfullity and not follow the all-too-frequent practice indulged in in the Bureau of "pausing the buck" to some subordinate.

To take up the matters specifically, I believe that the Assistant Director in charge of investigations, which is ir. Nothen, and in his absence, its. From, should know exactly what is transpiring in the major cases and should be in increased took with the supervisors, and not merely refer matters to the superchars leaving it to them to handle the details and considering that then the function of the Assistant Director, is performed.

The Assistant Director in charge of administrative matters and Personnel, Ir. Tolson, should be theroughly familiar with exactly what is taking place in the division under his direction. He should know what the Chief Clerk's fiffice is doing; what the personnel file room is doing; and other matters that come under his supervision. The frequency with which mistakes are being under in the Chief Clerk's office - which has now reached an astounding degree - and the somewhat surprising attitude of the supervisor in charge of the personnel file room, are matters of responsibility of the Assistant Director in charge of personnel and administration. It is his duty to correct these situations and to see that there will not be repetitions of the same.

67-80008-(1)-1

1)

The Assistant Director in charge of training should not only prepare the curviculum and arrange for the faculty of the training schools, but he should check and see that the individual lecturers perform their duties properly; he should make it his duty at various times to attend lectures; to attend the training in the laboratory, in the Identification Division, in the gymnsium, and at Quantico to see that the officials of the Bureau and headling these matters as they should be handled. There has not been a preper handling of the matters at Quantico by the supervisor in charge and there has not been a proper handling of their training work in the symnesium.

The Assistant Director in charge of the Identification Division and Crimo Laboratory should not only generally direct the same, but he should be thereughly familiar with exactly what is going on in the various branches of his division. I am not catherised at all with the functioning of the Laboratory. There have been some very serious blunders or errors made in handwriting identification, and I think the conditions in the Crime Laboratory are far from being ideal. The same condition applies to other sections of the Identification Division. I recognize the magnitude of that division, but there are a number of supervisors assigned, and it is the duty of the Assistant Director in charge of that division to be theroughly familiar with what is going on through the supervisors and take steps for corrective measures.

I am getting screwhat weary and annoyed at the somewhat indifferent and nonchalant attitude taken by the Assistant Directors in handling therir respective responsibilities. I am looking to a marked improvement in this condition.

Very truly yours.

John Edgar Hoover, Director. JOI: ROB

November 12, 1935.

MEMORANDUM FOR HEL TOLSON

I have read the attached monorandum of Kovember 6, 1935, from Mr. Beughman, relative to the loss of the .351 rifle at Quantico. It is noted that Mr. baughman has expressed a willingness to procure a new .351 rifle to replace the one stolen, and of course this will have to be done.

I so, however, particularly concerned over what obviously has been a most exclass handling of this equipment. Certainly, if representatives of this bureau econot protect their own firearms from theft we might as well give up trying to combat criminal elements in this country. It is obvious that there has been little or no care taken in the handling of this equipment at Quantico. The fact that mer has and other persons stand around watching the firing of our Agnts is an inext method oxidenstion of how the gun disappeared. What gives me greater concern is the fact that this is one of the cost dengerous and most powerful expone in emistance, and it may have been taken by some individual having original affiliations, and it is entirely within the resim of possibility that it may be used against some of our own Agents in some future fight with criminals. I am not count in to let the matter drop at the present time. I want to know exactly who is responsible for this absolutely inefficient and outregeous handling of Government property.

I am by no means certain that the hendling of our Agents at Quantico is parried out in an elfective and satisfactory monner. We are too prone to leave to others the carrying out of details incident to this matter. It is my understanding that Ascistant Director Clags is in charge of training, and I think it is his duty to make it his business to personally go to Quantico from title to tire, unannounced, when our Agents are there, to see exactly how matters are builled. In this particular instance, we do not know the circumstances or conditions under which the equipment is unloaded, protected while it is there, and reloaded for shipment back to Washington. I think that Er. Clear should have made it his duty to have inquired into this matter by parsonal observations in the plat so as to rake certain that everything was done to protect the equipment. and is see that the non were receiving proper training. As you well know, we have had reports of past incidents at Quentico, indicating that there has been drungenness on some occasions and indicating that there has been a kind of "rah rah" atmosphere in the wraining of Agents and Police Officers. While some of these rtories may have been exaggerated, it is a fact that some of the things complained of heave been found to be true, and obviously, the proper discipline and true vision have not been exercised by Mr. Baughman at Quantico in handling the Acents and Polico officials.

NOV 13 1935

FEDERAL BURGAS OF INVESTIGAT OF U.S. DEPAREMENT OF JUST CF

Hr. Tolson - Mr. Clegg

I desire that the Ascistant Firector in charge of training parronally be acquainted with and check at frequent intervals all phases of training, which would include the training at Quantico; in the gyamasium; and other phases of the training work.

Very truly yours,

John Edgar Houver, Director.

In losure. (A tacked to Mr. Tolson's nemorandum)

November 11, 1935.

## MELIORALDUM FOR MP. TOLSON //

With reference to re-examinations afforded Special Agest and clerical applicants who have failed to qualify in examinations accorded them by officials of the FBI, I desire that hereafter re-examinations be permitted only after two years for Special Agent applicants, and after one year for clerical applicants.

Very truly yours,

John Edgar Hoover, Director.

COPY

67-0-4400

Hovember 11, 1935

LIPLORATION FOR HR., TOLEGA MR POSTON ANDS HR. DOLAVIN

In connection with the pending consideration of the files of employees at the Turseu, with the view of effecting reallocations in grade and salary, it is desired that you correspelly discuss with any employee who is not being replaceded at this time, the reasons why each action is not being taken, in order that the employee may be fully acquainted with the cituation existing in his or her case.

You should confirm this discretion by nemorenium, and in their memoranium you should point out the removes why the employee has not been reconvended for reallocation, and confirm the importing of such information to the employee.

Very truly yours,

John Edgar Hoover, Director.

67-9524-213

COMMUNICATIONS SECTION

NOV 11 1935

P. M.
FEDERAL BURLAU OF INVESTIGATION,
U.S. DEPARTMENT OF JUSTICE

CT: ACS

B5

October 31, 1935.

#### MEMORANDUM FOR THE DIRECTOR.

Reference is made to your memorandum dated October 30th with respect to your recent discussion with Special Agent of the Kansas City Office.

Mr. called to see me on Thursday in connection with the progress Bt. which he has made in the Eureau. I went over with him in detail the efficiency rating submitted in his case by Mr. Conroy on September 30th. I pointed out that the rating was lover then the provious one submitted by Agent in Change Nathan; 86 that Convey had indicated that was obsessed with a tremendous ego which ha has difficulty in suppressing; that he felt that his activities as Resident Agent should be given scruting; that he does not work very well with other Agents and causes friction. I pointed out to him other reports along similar lines in his case submitted by Mr. ). A. Shith and Mr. R. B. Nathan and told him in view of those comments and the efficiency ratings submitted in his case, his Agent in Charge had been written to advise him us to the reason why he was not being reallocated in grade and salary.

Mr. admitted to no that the statements made concerning him were He says that he previously suffered from an inferiority complex and in order to cover this he has scapted a so-called "front", which probably is considered by others to be an egotistical bearing. He stated that frankly he did not like Mr. Conroy when Conroy took over the Mansas City Office but that after a few weeks he had a high regard for Conroy and his ability to handle a field office. He admits that his record has been quito "spotty" and that the Washington headquarters of the Eureau is fully jurtified for its corclusions in his case on the basis of reports which have been submitted. He states, however, that he has earnestly endesvered to improve in his work. In this connection, I told him that Mr. Conroy had indicated in the efficiency rating that he had shown some improvement and that Mr. Smith likewise had in icated that he felt if he could avoid his egotistical actions and his inclination to try to impress his Agent in Charge, he would develop into a very satisfactor; employee. I explained to ir. that we are endeavoring to re-allocate all employees of the Bureau and that naturally it takes some time. Et Mr. stated that in his conversation with you what he meant to convey was that certain men had received re-allocations whereas they have not been received by others and he does not believe that all of the suployees of the service fully understand that the re-allocation survey is being made with respect to all employees and that possibly there are cases which have not yet been considered. I told lin. for that in each case where an employee is not being re-allocated, we had followed the procedure that was followed in his case, namely, we have written the Special Agent in Charge pointing out why the employee has not received a promotion in grade and citing the specific statements made upon which this conclusion was beset so that the Special Agent in Charge could frankly discuss the case of the employed with him and indicate why he was not being re-allocated at the present time. Hr.

61-34402-63

20

felt that if this were generally known throughout the service, it would serve to avoid certain criticisms because the new apparently do not understand the situation. He stated that he did not know of any cases where men receiving (3,000 per annum in Grade Caf 8 have been promoted to \$3200 per annum in the same grade and, consequently, he does not know of any Agents who may have become disperuntled because of such action.

In reviewing efficiency ratings and succerting files in connection with the re-allocation, I have endouvered to judge the comments of the various Special Agents in Charge and in some cases originally submitted recommendations that they be re-allocated only to Grade Caf 9, 1900 per an erablecase I did not fool that the promotion of 1900 in those cases a sould be ancetomatic one to all employees. In the future, I will endeavor to strictly follow the instructions in paur memorandum of October 30th in this respect if any cases have been submitted to you in which the full promotion has not been emporated in those cases where an agent's work is reported upon as being satisfactory, I will call these to your attention again with Jurther recommendations.

In accordance with the instructions evaluated in the last paragraph of your memorandum, I have prepared the attached letter to all Special Ants in Charge in order that they may be acquainted with the exact altertion relative to the personnel survey.

I am indeavoring to handle the re-allocations as apendity as possible and will continue to submit recommendations for re-allocations to you as rapidly as I can review the files.

Respectfully,

Clyde Tolson.

October 30, 1935.

## MEHOMANDEM FOR ER. TOLEON

I today talked with Agent of the Kensas City Office, who is now in Euchington attending the retraining class. Mr. is a rather peculiar personnel problem. He seems to have intelligance, but somehow I have gained the impression that there was a sour note coverhere in his makeup. I note from his record that he had seem difficulties from time to time during his service with the Eureau, and it is possible that he say have developed an unfortunate complex.

In talking with re, he mentioned the fact that he believed the nepelle of the Bureau is being periously affected by reason of the procedure followed in connection with the increases and reallocation of produce. He stated that new non-coming into the service are receiving (1970 a year, while many of the men already in the service are receiving that than 19700. I explained to him that a study is being made of the personnel files and we are hoping to have all salaries and grades received as soon as possible. He stated furthermore that come men who were receiving \$3,000 a year were promoted only to \$3200, the same salary received by men now entering the service. I told him, horever, of the condition relative to this matter and advised that previsions will be made so as to properly reallocate these men already in the service.

I am frankly concerned about this whole matter of premations. There is nothing that will de nors harm than to have a man passed over when promotions are given, which promotion he believes he should have received. As I indicated proviously, the minimum calary should be \$3200 a year, and the only exception thereto should be in cases of those men whose work has not measured up to the standards required, and in those instances the Agents should be advised of the facts by the Agents in Charge. In all other cases the promotions should be made proportionate to the present adaries received; that is to may, a man in CAF-3, \$3000, ishould be promoted to CAF-9, \$3300, provided his work has been satisfactory. The sine would apply in all other stops in grade. In cases there had receiving, say, \$3400, in CAF-9, and has earned those increases, but whose work his not been particularly satisfactory during the last six months, then of course there should be no increase made, but the Agent in Charge should be advised of the matter so that he could inform

OCF 01 1005

P. M.
FEDERAL BUREAU OF INVESTIGATION,
6-8 DEPARTMENT OF 1681 CE

61-9524-216

 $\sqrt{\phantom{a}}$ 

the Agent the reason may be did not receive a promotion. In other motion, I between which approach this matter fairly and carefully, and explain whilly the processors the contain promotions are not made.

It highlies well be before a letter to the Agents in Charge, inforcing the or which as being done, because in talking with a number
of the retailedes the pasted there was a great deal of confusion and
alternated they, so well on making attributions. Instead of improving the
makele, or I had hope, it approvedly is causing a great deal of
merest and alterniable for. I think we should expect the clearing
to of this while side biom at the encliest possible moment so that
the increase and cleared in great which should be given are given
whently, the english item 1200 to those who have not received the
limit trades.

Very tealy yours.

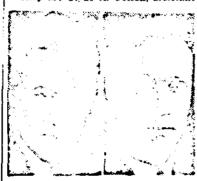
John Edgar Boover, Birector. The Evening Star

Washington, D. C.

October 18, 1935

# Two Brothers in U.S. Service Admitted to Highest Court

Two brothers who studied law at! The pair was sponsored before the



Clyde A. Tolsen Eillery A. Telson. director of the Federal Bureau of In-Hillory, who is 37 and a native of vestigation, Department of Justice, and Missouri, also is a former special Hillory A. Tolson, assistant director agent of Hoover's bureau. Before cnof the National Parks Service, Department of the Interior.

night while holding responsible post- court by Stanley Reed, solicitor gen-

night while holding responsible positions in the Government service were cral and Acting Attorney General.

admitted to the bar of the United Clyde, right-hand man to J. Edgar Hoover, head of the G-men, attended night classes at George Washington University for seven and one-half years and won the degrees of A. B. and LL. B. Hillory spent 10 years at night study and amassed from George Washington degrees of A. B. and M. A. and from National University degrees of LL. B., LL. M. and M. P. L. (master of patent laws).

> Clyde formerly was a special agent in Hoover's bureau. Before that he was confidential Jecretary to Secretaries of War Baker, Weeks and Davis. Hoover promoted him from agent to chief clerk, inspector, head of the Washington field office and finally assistant director in charge of administration. He is 35 and a native of Missouri.

tering the Parks Service, about two years ago, he was with the Panama

My Later of

Polson, Ace G-Man, Under Knife; Gains

Clyde Polson, No. 2 "G-man," was reported recovering today after a hurried operation in a Baltimore pospital. Polson, assistant direcfor of the bureau of investigation, was stricken with appendicitis

12/5/35 66-2396-A

### SOST OF CRIME \$120 PER CAPITA



In Uncle Sam's relentless war on criminals and the underworld he has learned many things that are surprising to the average citizen. For instance, how many criminals are there in the United States? What does crime in our fair country cost each year?. Surprising statistics which answer all these questions were recently made public by Clyde A. Tolston,

assistant director of the Federal Bureau of Investigation of the Department of Justice, in an address before the Iowa Association of Chiefs of Police. He declared there is operating in the United States an army of 500,000 armed criminals; that one in every 25 persons in this country possesses a police record; that crime costs every man, woman, and child in the United States at least \$120 a year; that the total cost of crime to the country this year will be \$15,000,000,000, and that, if averages prevail, about 12,000 citizens will be murdered, 100,000 will be assaulted and 50,000 will be robbed. Think of it!-Pathfinder.



220 WEST 19th ST., NEW YORK Tel. CHelsea 3-8860

THIS CLIPPING FROM

October 21, 1935.

# MEMORANDUM FOR MR. TOUSON

Harm

I wish that you would take up the contents of this memorandum with the Executives! Conference.

On last Saturday the Bureau's Police Training School was brought to a close, and I indicated to you that all officials and supervisors of the pureau desirous of attending the same might do so. I did not issue this as an order concerning attendance because I assumed that all officials and supervisors of the Bureau were sufficiently interested in the project to attend. This was particularly true in view of the fact that the Attorney General was to deliver the principal address. In addition to the attendance of the Attorney General there were four of the leading Chiefs of Police of the country in attendence. I was very much surprised and disappointed to note that many of the officials and supervisors of the Duresu did not attend these coremonies. I have been previously impressed with an apparent lack of interest in this project when it was initiated in July, and at which time but very few of the officials and supervisors of the Bureau were in attendance. It is possible that at that time it might have been assumed by the officials and supervisors that the opening cereponies were not open to them, but I believe this assumption would be a little erreneous in view of the fact that it is a project in which the Bureau has been vitally interested, and certainly inquiry could have been made as to whether any one might attend who desired to do so. However, on the occasion of last Caturday I specifically indicated that those desirous of attending could do so, and I was very disappointed to note the fact that there were many who did not take advantage of this ocception. As I have indicated, this was particularly true in view of the attendence of the Attorney General.

John Edgar Hoover,
Director.

UUI E5 1935 A. F

COMMUNICATIONS SECTION

00T 2 1 1935

P. M

55 . E. 1.1

杨小沙方子

FEDERAL BUREAU OF INVESTIGATION, U.S. DEPARTMENT OF JUSTICE October 16. 1935

REJ:GAJ

Mr. Otto Karbusicky, Secretary - Treasurer, Iowa Association of Chiefs of Police, 526 Cakland Drive, Council Bluffs, Iowa.

1 Tolor

Dear Ir. Karbusicky:

Thank you for your kind letter of October 5, 1985, sending me a copy of the Resolution passed at the 27th Annual Convention of the Iowa Association of Chiefs of Police, and attaching an extra copy with the request that it be transmitted to the Attorney Ceneral. Accordingly, this is being done today.

This wholehearted endorse ent of the work of the Bureau by your Association is indeed nost gratifying and encouraging. To know the peace officers of the country enjoy the benefits of nutual cooperation between federal, state and local age cies is a realization of one of the Bureau's chief ambitions.

In. Tolson joins me in extending thanks and sincere appreciation for the courtesy shown by the Association in electing honorary numbers. The certificates of membership and the numbership cards mentioned in your letter have been received.

Reports of the success of the recent convention of the Association have reached me from all sides and it was a pleasure to learn that ir. Tolson's address was so favorably received. Permit me to thank you for writing me to this effect.

With best wishes and kind regards, I am

Sincerely yours,

CC Tolson copy.

17-861-A-1689

^ 1

### IOWA ASSOCIATION OF CHIEFS OF POLICE

Council Bluffs, Iowa Oct. 5th, 1935.

Mr. J. Edgar Hoover, Director, Federal Bureau of Inves., U. S. Department of Justice, Washington, D. C.

Dear Mr. Hoover:-

On behalf of the members of this Ass'n. I take pleasure in sending you the attached copy of Resolution passed at the recent 27th Annual Convention of this Association, and attaching extra copy which I would appreciate you would see reaches The Attorney General of the United States.

At this Convention, Mr. Clyde Tolson and yo rself were elected Honorary Members of this Association. For your information this honorary membership is the first special one in some fifteen years, given by this Association.

In that connection under separate cover I am sending Mr. Tolson and yorself certificates of membership and membership card.

The recent Convention was very successful considering that the attendance was the largest in the histor of the Association. Needless to state that the address of Er. Tolson was thoroughly enjoyed and practically everyone in the Convention room at the time. I remain

Very truly yours.

OTTO KARBUSICKY Sec'y - Trees.

cc Clyde Tolson

#### RESOLUTION OF APPRECIATION FOR COPERATION

#### WHEREAS

Mr. J. Edgar Hoover, Director of the Division of Investigation of the United States Department of Justice, has assisted and cooperated with all Law Enforcement officials, personally, and through the Special Agents of the Division of Investigation of the United States Department of Justice throughout the United States, and through the Fingerprint Division of the Bureau, and

#### WHEREAS

This cooperation has very materially assisted the Officers in this Section of the Country in combating crime.

#### BE IT THEREFORE RESOLVED

That the IOWA ASSOCIATION OF CHIEFS OF POLICE, in Convention assembled, at their 27th Annual Convention in the City of Cedar Rapids, Iowa, Sept. 17-18-19th, 1935, go on record endorsing the work of Mr. Hoover, and directing a copy of this Resolution to Mr. Hoover and the Attorney General of the United States.

#### RESOLUTION COMMITTEE

Original signed - CHAIRMAN AND HIS PERSONNEL

By OTTO KARBUSICKY
Secty - Trees.
Bated at Cedar Rapids, Iowa,
Sept. 19th, 1935.

COPY

October 15, 1935.

Mr. C. M. Hayes, Editor, The Police Chief, Terre Haute, Indiana.

Dear Mr. Hayes:

I have received your letter of October 7, 1935, and was gratified to learn that you enjoyed your visit at the Bureau.

Mr. Tolson and the other Bureau employees were only too clear to be able to extend courtesies to you while you were on your trip, and all the reciprocation they ask is that you enjoyed yourself and found the facilities of the Bareau to be of interest.

Mr. Joseph has shown me your letter of October 7, 1935, to him and as ed me to tell you that while he appreciates very much your invitation to go hunting, he cannot at this time avail himself of it.

With regard to the quail hunting invitation, you may be sure that if the pressure of official duties is not too heavy, I shell certainly be on hand, but at present the outlook is very doubtful.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover.

COPY

47-561-A-1646

#### INDIANA ASSOCIATION OF CHIERS OF POLICE

The Folice Chief Official Magazine.

October 7, 1935.

Mr. J. Figar Hoover, Director, Federal Bureau of Investigation, U. S. Department of Justice, Washington, D. C.

Dear Mr. Hoover:

I am in receipt of your letter of September 27th enclosing copy of "Cooperation in Law Enforcement" delivered by Mr. Tolson to the Iowa Association of Chiefs of Philips, and I thank you very, very much. It is a very able and interesting article and gives a lot of food for bhought.

I am also in receipt of your autographed photo, for which I thank you very much, and I assure you that it shall receive a very president place in our office.

I enjoyed my trip to your Department very much, and I wish to thank you and your associates for the extreme kindness and cooperation which was shown to me. I wish you would convey to Mr. Tolson my thanks for his kindness in furnisheing me car and chauffeur for a very interesting trip in Washington, and also convey please to Mr. Robert E. Joseph my sincere thanks for the wonderful visit and the many interesting things of your Department displayed by him. He was untiring in his eff rts to make my visit pleasant and gave me a great deal of information which will be extremely valuable in our magazine and will be highly interesting to the Association.

I wish to thank you for your kind invitation to call again at the Eureau when in Washington and can only

a that it is very much appreciated. It times a visit, in. Hoove, to your Repartment for anyone to appreciate a directize the remarkable thoroughness of the great efficiency you have built up in that repartment. It is truly wonderful.

I only hope that we may save the pleasure of specified repaying the diadness of both you and your assistants by being possitted to entertain you here. I am still thinking that possibly you might to supe your mid and be able to come over to go quall harding about the 10th of November.

Should there be any as datumes or information which our Association can furnishm your Department, needle s to say we will be very glad for an opportunity to reciprocate.

Again wishing to thank you for all your kindness, I remain.

Very traly yours,

INDIANA ASSOCIATION OF CHIRFS OF POLICE

C. M. Hayes-Editor & Managor of Magazine.

CHOISBH COOX October 22, 1935.

-0

### MEMORANDUM FOR MR. TOLSON

I am transmitting to you herewith file No. 80-15, and direct your attention to serial 148X. You will note that it is a never indum addressed to me by Mr. Nathan, Mr. Edwards and Mr. Coffey, and it contains therein cortain specific recommendations. This memorandum was routed by me to various officials in the Bureau and apparently initialled by all and cont to the files without any action. Obviously, this was the wrong procedure, and I um wondering how many other nemorandums which I have routed to officials have just been initialled and sent to the file without teking final action thereon. The purpose which I had in routing this senorandom to the various officials Indicated vas to obtain their comments upon the came and any recommendations which they desired to make which I could consider in reaching a final decision upon the negorandum. Will you please again take up this memorandum of August 23, 1935, and let me have the final views of the officials checked as to their opinions upon the recommendations submitted by Messrs. Withon, Edwards and Coffey.

Very truly yours,

J. Edgar Hodver

John Edgar Hoover, Director.

Min. Norman

Min. Finchasia

Min. Finchasia

Min. Corp.

COMMUNICATIONS SECTION

DOT 2 4 1935

FEDERAL BURFAU OF INVESTIGATION, U.S. DECARTMENT OF JUSTICE 67-9524-209

October 22, 1935.

# amento de la compania de la compania

I am refurning herewith the draft of some natorial for the The hear inferce but inhibitin. As I have indicated in a notal a upon the same, I cannot take upon myself the duties of new ming this interial. It would be much easier for me to write it originally in the first place than to have the natorial sent to no and then exect me to go over it in detail and rearrange it. In the first place, it would save to me to be obtions to t in the second paragraph the first mention should be also of the attorney General, but much he is hard of the cultive deart opt of Firstlee. He it is proposed, my make the case before the attorney General's major area, my make owner of llowers the attorney General's major area followed his address of the Europeanist the attorney to second make his attorney and allowers. I notice that the major is a major to the first page 1 in the second manager h.

check dobails as this should not be ledt to me to now or to check, and as I had indicatel, a could not be it originally in the first office to a to be were thereof his this rescript deal, and then this gration to be letter review it or a selections.

Institute our out I would like to the latt t I do not think to bett near a least a least out of the picture entirely be avaisned, who is the breside to the internations at the contribute of the internations at the contribute of the contribute of

Jary trail yours,

John down Heve 67-9524 - 208

Inclosure.

**.** 

October 21, 1935.

MENOALHOUM FOR MR. TOLSON

I have not as yet received the report a conflict facts in connection with the surveil-lones of the Ullyotts. These two persons, es you will recall, were lost by Special Agents of our bureau of two separate occasions, and I have been desirous of escentaining the facts in both of these instances in order that the block may be lived for the same.

Please expedite the preparation of the removendum upon this matter.

Very truly yours,

John Edgar Hoover, Birector.

67-9524-207

COMMUNICATIONS SECTION

007 2 1 1935

F. M

FEDERAL BUREAU OF INVESTIGATION, U.S. DEPARTMENT OF JUSTICE

October 21, 1935.

# MEMORANDUM FOR MR. TOLSON.

I had occasion today to talk to two employees in the Identification Division. Both of them have been in the Eureau since May, 1934, and are in Grade Caf-1, receiving \$1260 a year, and efficiency ratings as "Very Good." I was impressed particularly with the sincerity and loyalty of these two employees. Each of them has heavy responsibilities outside of the office. One of them is married and is going to school at night. Both rare seeking some way to obtain promotion to Student fingerprint Classifiers in order that they might obtain nore money. From the duties which they described to me I believe that they should be in a higher classification grade than Caf-1, or at least they should have been pronoted more repidly within Grade Caf-1 than they have been, as they have not received any promotion to date since being placed in Grade Caf-1.

I am very much concerned about this entire situation. like to have immediate steps taken so as to effect reallocation of emplayees to higher predes where their duties warrant the same. I have for some time felt that a mistake is being made in appointing so-called messengers in Grade Cu-3, when as a satter of feet, the duties performed are clorical duties, at least to a rejor extent. Consequently, I think the lowest grade we should have in the Eureau is Caf-1, \$1260, and that the other grades should be raised accordingly thereafter. I believe there has been some discussion concerning the reallocation of typists in the Identification Division and of employees in the Card Index Section, as well as of other clerical employees. I would like to have immediate action taken upon this matter, as I believe that the greater bulk of employees in the Identification Division are in grades lower then their duties would warrant. I feel that we should be particularly liberal in approaching this question because it is a known fact that the employees of the bureau are working longer hours and are performing far more work than other Governmental employees, and for that reason I feel we should make every effort to place them in grades as high as possible, taking into consideration, of course, the duties which they perform.

In connection with this same matter, I am returning to you some efficiency ratings from the field service, where recommendations were made for promotions of men from Caf-9, \$3,000 to Caf-9, \$3200. It is to be noted that now Agents enter the field service at Caf-9, \$3200, and I believe we will be in serious difficulty if we do not give more careful

67-9524-206

ad

ettention to the resilection of the schooles in the field service. It is my opinion that if one of our Special Agents has a good record and is at the present time in door Cai-, drawing (3000, he should be promoted to Caf-9, \$1300, and other or began with a good record in Caf-8, (3100 should be increased to (5400 in Grade Caf-9. This has not been done, but recommendations have been generally made to place these employers in Caf-9 and \$3000, which is the entrance calary today. In other words, facile also have been in the service for a period of over a year and a characteristic data is bound to effect the morals of the convice.

I wish that you would ylve this slee prompt and immediate attention.

Very traly years,

John Milas Barver, Pinactor.

COMMUNICATIONS SECTION

007.01.1025

FIDERE BURNED OF INVESTIGATION,
S. S. DEFNEME TOO PISTUE

526

In. C. A. Volcon, Tederal Estate of Investigation, V. G. Benarument of Factice, Isabinator, D. C. Cotobor 15, 1.15

#### Dear Sir:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,

of Ee atmover

John Edgar Hoover, Director.

67-9524-205

OCT 1 5 1005

FEDER CORRECTIONS SECTION

OCT 1 5 1005

FINAL PLANTAGE OF INVESTIGATION,

DEPARTMENT OF INSTITUTE

ζ,

October 1, 1935

67-1524-204

Mr. Thomas Pirnie, Sr., 521 - 12th Street, E.E., Cedar Papids, Iows.

My dear Mr. Pirnie:

It was very good indeed of you to write to me on September 22ad, concerning the address of my Assistant, Mr. Clyde Tolson, before the Iewa Association of Chiefs of Police at Codar Rapids. I am sluays glad to learn of the impression made by Eureau officials, and am delighted indeed to know that Mr. Tolson was so favorably received.

Please convey my very best regards to your son Lovell, and thank you again for your thoughtfulness in ariting to me.

Sincerely yours,

2. Edgar Hoover

COMMUNICATIONS SECTION

OCT ~ 6 1005

LEDERAL BUREAU OF HIVE CE

K

Cedar Rapids, Ia.

Sept. 22/35

OEP SILST

Dear Mr. Hoover:

It gives me great pleasure to tell you that I was privileged to hear our friend Clyd Polson address the police chiefs in convention in their Wed. afternoon Session on "Cooperation of Law Enforcement".

He truly hold everyone of his audience in rapt attention from beginning to end.

It was inspiring to everyone interested in law enforcement and good citizenship.

His voice and personality are splendid, Sincerity to the utmost was expressed in every word and gesture.

I have heard only the finest of comment upon his address ever since the occasion.

We are all proud of the man washington took from us.

Most sincerely yours,

Thos. Pirnie, KR

67-9524-204

JE O

2.9

October 12, 1935.

FEMORANDUM FOR PR. TOLSON MR. CLIMG

I am quite concerned over the direction and supervision of the obtained training accorded to our personnel.

In the first place, as you know, there have recently arisen two esses in which the employees have eleised they have sequired athlete's feet in the gymnetium. This brings up, first, the question of pupper care and attention to the sanitary conditions in the gymnetium. These is nothing which plagues athletic clubs and gymnetiums in this country zero team athletics foot, said an informed that it can be expected if dilient and services extrate actions are taken to establish the proper contary conditions. I am very much concerned about this espect of our gymnesium. Consequently, I want immediate attention to be sized to see that the proper disinfectants are used and the proper classing account the gymnesium. If additional personnel is upaded for this person, I will promptly approve the sero. I cannot too attention to havingly an harize the necessity of the most vigorous attention being given to this matter.

Another appect of our training work is the character of exercises given to the employees. I feel that the exercises have been possibly too vigorous in convactor for some of the staff who are engaged in strictly office duties of a confining character. We must keep in mind test gray of the men receiving this instruction are no longer in - their treation and many of them have not been particularly active along physical lines for some time. It has been my desire to develop a syston of training valch will gradually bring our staff up to a high physical studera, but this cannot be done by sudden and vigorous physical execute, and I fear that serious thy ical harm key be done if the exercises era not sore corefully arranged est supervised. I fully realize that all persons attending the instruction classes are advired that if the exercise in too vigorous they need not take the same, but there is a sorel persuscion that exists in all such ratters which we The White the there are few tien who will volunterily speak up and the ties are not strong enough to gerform the exercises given, a end consequently, space may go through these exarcises even though they the too tiping and too vigorous for them. I do not share the view that this product exercise should be reduced in number because I believe that regularity is pass of the important factors, and I consequently feel is temperature control of the province each device very destrible provided it is not hoodenmentalisticated too vigorous. 17-9524 - 203

Another element which I have been concerned about in conlien with the physical training has been the lock of discipline, or only, remove, in the handling of the come. I have particular refto who associated boxing satches that have taken place. I feel that his subjects to coldicion if we permit this cort of thing to be inin realize the regular hours of training. Furtherbore, I feel that hymeral back may be some to pose of the members of our staff the may place of rativities and the are by no associated to participate to relivibles. I have no objection, of course, if come of the staff lie, aft a the regular office house and after all training periods are the member training seriods unless there is to be given some classical instruction in boxing to that the persons who may then all will gain some real benefit from the same.

Inother retter which I think edould be given immediate . . . ion is timt of the instribucis who are to be accorded this training. I suitablied the objected training course I intended it to be given threads active stell of the Europe, which would, of course, include a splice that at the Anchington hesiquertees, because all those in meantive ctaif are radject to call for investigative duties at any would, in thet, many of them frequently perform the same from time to . I have a contained, however, that the physical training has been For to on Loyees who are in fact in Grade Cof-1. I do not know thy which have been done because certainly such exployees cannot be Secred in an investigative group. I am therefore desirous of the hed terising being seconded only to those eacloyees of the Bureau Thington headquarters who are in the investigative group, either at inly actual or actailed to Washington beadquarters to perfora execu-The and comparative duties. It would, of course, include Police Of-Throng attending the Police Training School are those experts in the Crime I we story who are in a class that Assaulject to the performance of field Finally. In other words, the physical training to not to be considered we a general conditioning of all employees of the Sursau, but is considered we a magnetality for the maintenance of the proper efficiency of the inverdistribution staff of the Bursau. Otherwise, attend is no justification for the meintenance of a gyznesium or physical training course.

I would like to have the above astters given very careful attention because I do tant to have the physical training work a benefit

Mr. Tollion Mr. Cle. 3

10-12-35

to the operations of the Day we wall to be been it dependent into corething that can be a clear to call tall to measure the may take an unfrience ability to be an income a waller. It is not be considered as just as serious a mortion of the bar of the correlates as actual classrodu inspection.

Your same pourty

3 12 × 2

della somer,

September 25, 1935.

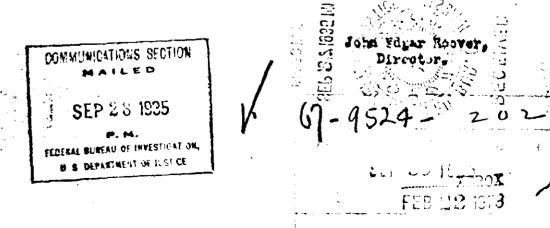
CULTAN FOR WR. TOLSON
COLHH
GLAVIA
LOAN
CLTGO

I have noted a tendency on the part of officials of the Bureau to recommend that certain Special Agents of the service be excused from munthly firearms training and also in some cases to conclude that certain representatives of the Bureau are to be considered as not qualified for firearms duties.

I believe that this is an incorrect viewpoint, because there may arise instances wherein it is absolutely necessary to utilize the services of such employees in dangerous situations, and under the procedure which has been followed certain employees would not be available for assignments in such emergencies. Hence—forth, each and every Special Agent and Special Agent (A) in the Bureau must be required to undergo firearms training each month and there are to be no exceptions whatever in this procedure.

In the future, in no instance should an employee be designated as a resident agent or as a Mumber line employee in a field office unless such employee is qualified in the use of firstries, and no increases in grade or salary shall be granted to any employee who has not so qualified. Every employee must qualify and must remain qualified, and it is incumbent upon all officials of the Bureau to see that this instruction is carried out.

Very truly yours,





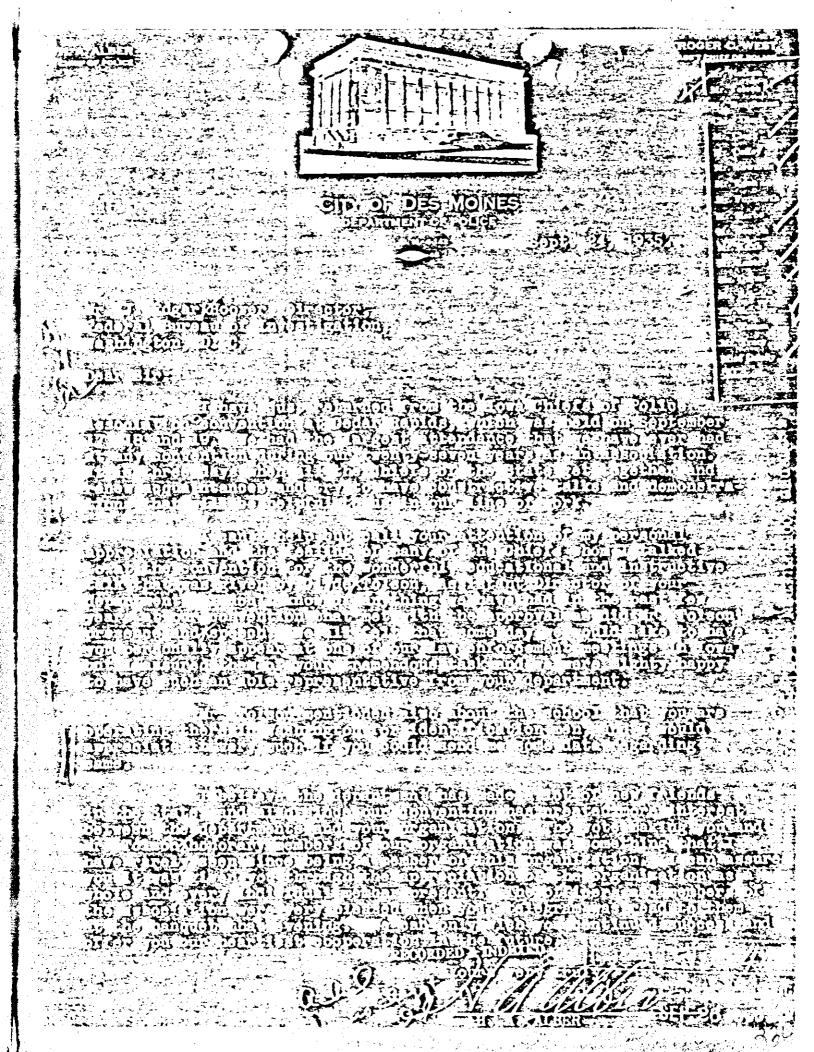


Please place in Mr. Tolson's personnel file.

mam







# HELTOPAURUEL TOR ME POTICON

With reference to the attached letter from Mr. Josa tel ope, Fresident of the Madeipal Council of Paris, amcording a lauter accreased to his by this larges, in which or. Chippe advises that he no longer emergious the functions of Prefect of Folice and informs that he has haptened to sprourd the Aurerals Letter to Ar. Language, it is noted that this communication was reased by two alle room to Mr. Tellon and Mr. Scheddt end that it was been initialed has filling by someone in the offices of those to turn routed. And the file on this care been calked for or a on ch been made, it would have been found that the entroding letter was preserved in the Identification Division, and that instead of the income glight regaling to file it should have born routine to the Immiliation Division, in order that its malling lists night be convected.

It will be recalled that recently it was madesary for a funcion police official to advice the Buranu in whose separate communications become our uniling lists were corrected. It is desired that you bring tells mitter very forcibly to the attention of the persons concerned in order that nations of this character will be properly handled in the future.

Very trally yours,

Carre.

John Edger Hoover, Director.

COMMUNICATIONS SECTION

SEP 27 1935

P. M.
IUDERAL BUREAU OF INVESTIGAT ON,
U.S. DEPARTMENT OF JUST CE

67-9524-201

120

ا المارية المارية

## Mederal Bureau of Incestigation Al. S. Department of Justice Mashington, D. C.

Director. Federal Bureau of Investigation, U. S. Department of Justice, Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (CHECK - MONEY ORDER - CASH) in the sum of ten dollars (\$10.00). made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary. gratuitous contribution to said fund, which I understand is to be adminis. tered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name non go Jeson	Address 524	12th 84, 8 Eas	- الميا
Relationship mather	102a	or reapido, of 194-200 ly yours,	استدا <del>ن ا</del> لمانجسن ر
	Very trul	ly yours,	
J. J.	,	O	*

August 22, 1935.

### MUMULIANDUM FOR UR. TOLEON

With reference to the attached memorandum of August 21, 1916. I would like to know the in the Eurosu in responsible for the havilling of such matters in connection with forcest jurchases. I rule that in this particular situation concerning the radios, they will not be delivered for 130 days, or over fow worths. In the morning will, in. Jones, Agent in Charge at San Autonio, writes relative to the installation of radios and police out that it is a joke among posice circles that we have such we married equiptent and such good, conviceable cars to use in our work, but that note of them are equipped with radios. I would say that it is round than a joke. It is a sed commentary upon the efficient similar attention of the Burger. In the dering up of any special estion, unclear it he for radion, automobilier, or the other kind or apparetus, there should be not a time limit for two production of the same. It is a common practice in private business to always put a provision is . as to when the contract must be condied with. It applies to the building of mobile buildings and to many other masses of consercial business. Conrequently, I do not understand thy the Bureau doesn't intelligintly bundle notters of thin kind. The same thing applies to the production of the argored car, and in commetion with the radio situation I think it is absolutely outropy us that we didn't put some reasonable time limit instead of allowing the manufacturers to take just or long as they desired to take. It right affect the cost of the equipment, but in connection with the manufacture of the radios. It is imperative that there radios be incialled at the earliest possible moment. We have weited now for months, dilly-dellying around in this matter.

I would like to have this looked into at once to see whether the contract can be revised so as to put a time limit in it, because I don't want to wait four and a half months longer. Please let me know who handled these matters in the Bureau, because I don't think they have been handled as properly as they should have been.

Inclosure.

Very truly : oure, 9524 - 199

John Edger Toover, Director. August 12, 1935.

### HIMORANDUM FOR MR. TOLSON

There is a matter which I would like to have you bring immedistily before the Executives! Conference, because I would like to have not only careful consideration, but some definite expression of opinion of the various numbers of the Conference upon this matter. It relates to the ever-mourning problem incluent to the issuance of I.O.'s. As a motitor of Occi, I am not entirely clear in my own mind as to what the Executives! Conference has decided relative to the policy to be followed in the issuance of I.O.'s in cases in which the bureau has a primary interest. I know that some months ago I discovered, to my amazement, . that the insurace of an 1.0. was one of the most difficult accomplishments to effect, and I have been advised by a number of Special Agents in Charge of the field districts that they refrain from esking for the Assumed of 1.0.1s because of the long arguments which always follow upon the part of brahlington headquarters against the issuance of the some. At that time I gave very perinite orders that I wanted something to be done to correct this absolutely unwarranted and silly attitude. The attitude of Kachington headquarters was that we would issue too many T.D. s. Upon inquiry I found, to my emazement, that the total number of I.O.'s issued by the Bureau was only a few hundred, whereas to have listened to arguments advanced by Cashington head merters, it rould appear to have been up in the thousands, with additional thousands being added monthly. I then ordered that there be a study made of the fugitive files of the Bureau, and I essume that the same is still in process and will continue to be in process unless something is done to bring about an early conclusion of the same. I would like, therefore, to have the Executives! Conference report to me exactly what has been done relative to the orders which I issued some months ago and what the policies are now relative to the Bureau's cases incident to the issuence of I.O.'s.

The other problem is one relative to the issuance of I.O.'s in cases of notorious criminals who are primarily the problem of local authorities. I have in mind the Goodrich case at Detroit and the Fernekes case at Chicago. In the Goodrich case the Bureau took no action whatever for weeks and weeks, until I specifically issued orders that an I.O. be issued, irrespective of what the bureau's interest might be in the matter. I do not wish to step outwon every occasion beyond the strict authority under which we are supposed to operate, but there are exceptions to all rules

10-9524-198

10 .

11.

and I think that when a arbonious of filed in each loose in some part of the country, and when retivities by its - ly lead him into violations of let over which so wise have pair a judication, we should promptly icross E.O. as a mast stop of confidence out the sems. In the Copyrich care, thether we not in a figure. - Speinich tan **angre**besûdd in less York, the present for the earlier pays that a the choid for having brought chall his appared than the colors "."." that had been issued and the etaction of the sistem of the sistem. of I from that in the Formakes area where his loss was a military or budar is well because of the fact this there is no solved about the law involved, and because of the feet that we are invier to a company and cocactly bring about ing approbability of this walking a large and pretery and gue-choosing in this case I do not be a limit of involved in this case, a limit  $\alpha$ The say Poderal violation or is a notorious critical end one wile, if is righther, at Done in its good resemble at that your Paris of the contract of jobs up with Kampis and or of extensive reputation. conic will be but netwolly cosmitted In other value, we prove a so sit and come describe orine, and it is the respect to a robberg or a kidnesing, to insure to I. C. whom his. I this is the interpretation of the insurance of the contract of the cont sall trace it upon ourselves and procedure to follow I when that you had a therefore take up with the Executive of Conference this contraction of Identification Orders again, and rea whether the particle of the property of the action of a second at the contract of the con committees in these materials.

Very trady yours,

Язын Ваган Горма**г.** Фартабия. 6 0 P

CT:II

July 29, 1935

### HITTOMARDOT FOR THE DESCRIPTION.

On Caburday, July 87, Agent in Charge Drawley, who is in tradington, adviced to of the receipt of information from his children in Children City to the called that in. High T. Living, a former recall of the largest, is now Acting agent in Charge of the office of the Physician of Tavestigations, Interior Deposit ant, at Cable on City. The brankley had nearly 5 word that the Director was going to resign additionable to actablish an interestical, (exactive agency. The report further indicated that it. Form we shated to been a Director of the Darcus.

I tale force in Toler Little, Acting Again in Charge of the Filalier Giby Office, and instructed him to examinate with the limit higher and to inform him that this is an absolute false; of, that it. Hower has no intention of resigning, and further if he did resign he containly would not establish any intermaliant detective agency. It. John Little stated that he would establish with its limit Little and that he would verify his conversation with it. Little in this matter by letter.

Respectfully,

Clyde Tolson.

67-561-63

P. O. Box 1276 Oklahoma City, Oklahoma July 29, 1935

JBu: CGC

### PLACON ALD CONFIDENTIAL

Director,
Federal Bureau of Investigation,
J. S. Department of Justice,
Pennsylvania Ave. at 9th St., ....,

Dear Mr. Hoover:

In accordance with telephonic instrictions from Mr. Tolson, Mr. Mark 1. wittle, formerly an Agent in the Bureau, called at the Okwahoma City office today, at my request, in connection with the statement or rumor reported to emanate from Mr. Little to the effect that you contemplate resigning as Director in order to establish an international detective bureau and would be succeeded by Mr. M. A. Temm as Director.

Mr. Little stated that he first received this report in East Texas, the sources of which he declined to revear, but stated that he received the same information from two independent sources, which sources considered the report to be well founded and "to be a matter of general knowledge in Washington". Mr. Little stated that the report, as he heard it, was to the effect that you were to be succeeded by Mr. Tamm or Mr. Tolson.

Mr. Little stated that he attached no credence whatever to the story, considering it merely idle gossip, and in the event he has unwittingly repeated this report, it was unintentional and he sincerely regrets that the source of such a report should be attributed to him. He was advised that the report is untrue and that there is no basis whatever for the circulation of a story of this character. Mr. Little stated that "his lips would be scaled" so far as any further repetition of this story is concerned. During the interview, Mr. Little spoke only in the highest terms of you, and it was noted that he referred to you frequently as the boss" with apparently no premeditation.

Mr. Little is presently Acting Special Agent in Charge for the local office of the Division of Investigations of the Department of the Interior, and stated that he wished to dispel any ideas that the rumor referred to emanated in any manner as propaganda in connection with any untagonistic feelings formerly reported to exist between the

67-561-62

Bureau and the Division of Investigations of the Department of the Interior, as a result of alleged proselyting on the part of the Interior in employing Bureau trained Agents.

The information resulting in the interview with Mr. Little was occasioned by information furnished by me to Mr. Brantley. Although I knew from the first that any statement of this character would be false and without basis, I appreciate the fact that you desire to be advised thereof promptly. I shall be governed accordingly in the future and should any information of a like character be received by me, while acting in charge of a Barcau office, I shall see that the same is furnished you directly.

Very truly yours,

John B. LITTLE, Special Agent.

CODY

...

90

July 23, 1935.

## MENDRANDUM FOR MR. TOLSON.

I have carefully reviewed the attached memorandum dated July 22, 1935, prepared by Hr. Quinn concerning the incident involving certain employees of the Administrative Division in connection with the last stenographic examination.

In connection with this whole episode, I would like to make certain observations, because it seems to me there has been a woeful lack of efficiency, interest and appreciation of the seriousness of a situation of this character upon the part of a number of persons in the Administrative Division.

In the first place, I consider the remark made by Mr. Glavin to the effect that the employees in your immediate office should have no difficulty in passing the test, inassuch as the various tests pass through your office, to have been a most undesirable remark to have been made by an executive of this Bureau. I understand that Mr. Glavin states he made this remark in a facetious vein, but it cannot be ignored that he is Chief Clerk of the Bureau and as such I consider it improper for him to have even faceticusly indicated to the employees of your office that there was a means and way whereby they might procure knowledge concerning examinations and thereby be able to pass the same.

I am frankly nonclussed at the manner in which examination papers are obviously handled in the Bureau. From the report of Mr. Quinn it would appear that the examinations are sent through in regular course and go though many hands before finally being given to the employees. While I had assumed that all of our employees are thoroughly honest and ethical in their actions, it is obvious from the incident which has occurred

61-20035-75

26

that my assumption was not entirely correct. It is absolutely unfair to the other employees of the Bureau who are required to take stenographic and typing examinations to have a condition exist which makes it possible for certain special employees to produce advanced knowledge of what examin tion is to be had, practice upon the same and then take that examination and make a high passing mark. The giving of an examination is practically valueless if a condition of this kind is going to continue to exist. I see no reason for the routing through of exemination papers and thus afford to an employee who might be so inclined, the opportunity of availing himself of the information in such an examination before the examination is ctually given. It would seem to me that there has been a most careless and inefficient handling of this very important matter. Employees of the Bureau who desire to be honest and faithful to their responsibilities might fail to cass an examination and might thereupon either be reduced in grade or dropped from the service, while other employees, so inclined, could make a high passing mark because they had an opportunity, and availed themselves of that opportunity, to know what the examination was to be and be prepared for the passing of the same. Henceforth, I want no one other than the person who is to give the examination to know what the contents of the examination will be. If that person be the Chief Clerk of the Bureau, he should prepare the examination aper himself, and should then give the examination, and no clerk or other official of the Bureau should have an opportunity to know what the contents of the examination will be. This is the only fair and honest way to treat the other employees in the Bureau who want to observe the proper proprieties of such tests.

I am further more somewhat concerned about the condition in Mr. Tolson's immediate office, because it appears from the memorandum of Mr. Quinn that there was sufficient opportunity for employees in that office to practice during office hours upon tests, and it is al so to be noted that both Br. Tolson and Br. Quinn had time to give practice tests to employees in that office. I do not think that this is the proper condition to exist. I know that many sections of the Bureau are overwhelmed with work. We are not able to get the work out within the time limits that are desirable, and yet, in the Assistant Director's office, there seems to be time for the employees to practice tests, and in fact, to be given practice tests by executives of the Bureau. If an employee desires to practice up for an examination there is no objection to that employee practicing for the same, but it should not be done during office hours, and under no circumstances do I think that an executive should assist in the matter, particularly when the work of the Bureau is so far behind. To my personal knowledge, I have woited many days at times for action upon matters from both Mr. Tolson and Mr. Quinn, recognizing as I do that they have more work to perform than they can properly perform

within the given time, and yet both of those executives had sufficient time to give practice tests when they could have been devoting their energies and attention to the bandling of official matters that warranted immediate attention.

I am furthermore concerned about the more or less careless indifference with which this entire edicate was handled by Mr. Tolson and Mr. Quinn. It would appear from the statements in Mr. Quinn's memorandum that he was fully cognizent of the facts in this case, and in fact, reported them to Mr. Folson. he would further appear from Miss Sheaffer's statements to Miss Craby that there was no necessity for Miss Canty to report the untter directly to Mr. Tolson as both Mr. Tolson and Mr. Quinn were fully conduct about this matter. Notwithstunding the fact that it would goor that both Mr. Tolson and Mr. Quinn knew of what had hoppened in this situation, there was no investigation made by either of them and no report of any kind submitted to me concerning the matter. It was a problem I heard rumors from other parts of the Bureau concerning this site tion that I asked for a report upon the same, and there was brought to it attention an incident which had occurred many weeks before. I am at a total loss to understand this careless indifference to bim actions of an employee holding a very responsible and confidential position in an Assistant Director's office, and who had admitted to other on doyver in that office having done something which was containly unablaced and representable. In fact, it was so unethical that a subordinate employed in that office was so concerned about it that she discussed it with the the destary to the Assistant Director, and was assured by the Secribery to the Assistant Director that both Mr. Tolson and Mr. Quian were fully aware of it and there was no reason why the subordinate employee should be disturbed.

I deplore the manifestation of such careless indifference upon the part of two high executives of the Bureau. These same executives have in other instances recommended to be disciplinary action to be taken against other employees in the Bureau who have been guilty of far less represensible actions than was the employee in this particular instance. I think it is imperative that the executives of this Bureau be keenly alive to their responsibilities in the master of handling personnel, and more particularly be acute to such situations when they arise in their own offices, because we cannot expect to maintain discipline or proper morale throughout the Bureau when such conditions are allowed to develop in the office of a high executive of this Bureau and no attention are action is given to the same.

I cannot concur in the recommendation that Miss Canty be severely reprimended because she apparently did everything she could other than to make a report directly to Mr. Tolson or Mr. Quinn concerning this matter. She discussed the matter with the Secretary to the Assistant Director. In fact, neither the Assistant Director nor Mr. Quinn sew fit to report the matter to me, and for that reason I will not concur in the recommendation that Miss Canty be reprimended for not having made a direct report. We cannot expect more of her than we expect of executives.

Very truly yours,

(S) J. EDGAR MOOVER

John Edger Hoover, Director.

Inclosure.

730

67 19 July 20, 1935.

Hr. William C. Henning, Ceder Repids, Iosa.

My door Lean Hemaing:-

I received your letter of July 8th upon my return to Teshington from a brief official assignment in the East and I was more than delighted to hear from you again. I have often thou ht of my friends at the Geder Rapids Business College and I shall always be grateful to them for the help which they gave no many years ago.

I was very glad to learn that your son has been collected by the Section of Printing & Sculpture to submit designs for murals in the Vernington Post Office and the Separament of Justice Buildings. I am enclosing such information on is evallable with respect to the work of the Federal Bureau of Inventigation, Department of Justice. I seek that possibly a review of this material will give your son some ideas and also that the enclosed photographs may be of some sid to him in portroying the work of this organization.

With all good wishes, I am

Sincerely yours,

(Figned) Clyde Tolson.

Exclosures.

## WILLIAM C. HENNING EXAMINER OF QUESTIONED HANDWRITING CEDAR RAPIDS, IOWA

TELEPHONE
OFFICE 8521
RESIDENCE 2-2095

July 8, 1935

Mr. Clyde Tolson,
Department of Justice,
Bureau of Investigation,
Washington, D. C.

Dear Mr. Tolson:

A few mornings ago I picked up the morning Chicago Record-Herald and on looking over the picture page without reading the titles underneath a familiar face caught my eye. I stopped a moment and then, glancing at the title below saw that this familiar face was yours alongside of J. Edgar Hoover's, and the statement that you are his assistant. It gave me a most happy thrill, and I don't mind telling you that we at the Cedar Rapids Bysiness College are all happy because of the very fine recognition and the advancement that you have made in the Government service. I am expecting to see you at the top at no distant time and shall rejoice when it comes.

We are equally happy because of the fine record of advancement to the higher positions that Hillory has made, and hope for him the very highest honors.

I have intended to write you since being reminded of your success by that picture, but delays have occurred day after day. I have a favor to ask of you if you should be in position to grant it, and it would not encroach upon your time. Undoubtedly you are busy, as your department must always be. This favor is in behalf of my son, William E., and is this:

He has been invited by the Section of Painting & Sculpture as one of a selected group of 275 artists to submit designs for murals in the Washington Postoffice and the Department of Justice buildings. He has been specifically asked to submit a preliminary sketch for a mural in the Department of Justice building, and the subject should "deal with some phase of the administration of Justice in relation to contemporary life. He has been given the liberty to interpret the subject quite freely,

61-95-24-177-101. En 1935 \* M. and it has occurred to him that some of the activities of the Bureau of Investigation woven into a mural painting would be interesting and timely as well as quite appropriate, the wonderful work being done by this department under Lr. Hoover being very much in the public mind and appreciated.

I do not want you to go to any trouble but should there be enything in printed form relating to the establishment, organization and systematizing of the activities, or telling about the activities themselves and accomplishments, that is available to the public, which might furnish suggestions and naterial for an appropriate mural, I shall be very grateful if you will send it to me. It will be as greatly appreciated by William.

I em writing this for him first because I went to say what I have said in the beginning and again because, knowing you, I might ask the favor for him better than he could ask for himself.

I might add that he is define both mural and casel work of which I am quite proud and which is receiving some very fine recognition. We is coming to the front quite rapidly.

With kindest wishes and appreciation, I remain

Your friend,

WILLIAM C. HENN. , EXPERT EXAMINER OF QUESTIONED HANDWRITING AND DOCUMENTS



Consult Henning in Problems of Questioned Handwriting and Documents

#### WILLIAM C. HENN.

EXPERT EXAMINER OF QUESTIONED HANDWRITING AND DOCUMENTS

Cedar Rapids, Iowa

25 Years' Experience—State and Federal Courts
Business 'Phone 8521—Residence 'Phone 22035

CERVES the legal profession, banks, business firms, and individuals in all matters relating to questioned handwriting and documents. Investigations and scientific analysis of questioned and standard handwritings to identify the writer, to differentiate handwritings, to establish proof of genuineness, lack of genuineness, or forgery, as the case may be. ¶ Written report, narrative or analytical, giving reasons for opinion and conclusion. | Experience in testifying in questions of handwriting in State and Federal Courts for more than twenty-five years. ¶ Skilled with cravon for demonstrating analytical testimony and essential points. | Handwriting and documents photographed, and enlarged photographs furnished.

# Handwriting Experts More Credible Than Alleged Eye Witnesses to a Signature

Domzalski v Jozefiak, 157 Mich. 273.

"Plaintiff's case is evidence of handwriting experts on comparison of signatures, aided by enlarged photostatic copies, plus claimed contradictions, inconsistencies and improbabilities in defendent's case.

The record as to handwriting is most unusual. Hundreds of pages of record show the matter explored to the last fragment, and the opinion of witnesses was, without reservation, that the signatures were forgeries.

A case of opinion evidence on handwriting, stronger than that made here in behalf of plaintiff, cannot be well imagined."

NOTE.—Mr. Henning's testimony in this case occupied the Court for five days. See cases inside pages.

Baird v Shaffer, 101 Kan. 168 Pac. 836 (Kansas, 1917).

will may be overcome by any competent evidence . . . expert and opinion evidence is just as competent as any other evidence. In deed, where the signature to a will is a forgery, and where the witnesses have the hardihood to commit perjury, it is difficult to see how a bogus will can be overthrown, except by expert and competent opinions evidence . . . the rule contended for woult frequently haffle justice and give judicial coun-

direct examination, the witness may and, if required, must point out his grounds for belief in the identity of the handwriting, on the principle already considered. Without such reinforcement of testimony the opinious of experts would usually involve little more than a counting of numbers on either side. The progress of modern chirographic science makes it all the more possible, as well as desirable, to discriminate between witnesses according to the convincingness of the reasons that may be given by them in their conclusions." Whigmore on Evidence, Vol. 4, page 265, Par. 2014.

Magnuson v State, 187 Wis. 122; 203 N. W. 749 (1925).

"A rule that would permit an expert to take the stand and state his conclusions without doing any more would place the least qualified, most prejudiced expert on the same level as the best qualified and most conscientious expert. Particularly is this true in regard to testimony of a handwriting expert, which rests very largely for its convincing power upon the similarities and peculiarities which enable the expert to arrive at his conclusion.

## State of Iowa vs. Slifer Grundy Center, Iowa

Handwriting of letters in contemplation of suicide in question. Investigation and testimony for the defense.

### Fitzpatrick Warranty Deed

Handwriting in and signature to deed in question. Consulted by and investigation for claimant.

#### Iowa Falls Bank vs. Gold Dredging Company

Federal Court, Cedar Rapids, Iowa

Sequence of signatures in question.

#### United States Government vs. Cooper Federal Court, Dubuque, Iowa

Re. Federal Income Tax. Called by Government.

#### State of Iowa vs. Sharp Marion, Iowa

Forgery of promissory note. Investigation and testimony for State.

#### United States Government vs. Jack Daley

Federal Court, Dubuque, Iowa

Identification and proof of authorship of anonymous letters. Investigation and testimony for Government.

#### United States Government vs. Hayes Van Gorder

Federal Court, Sioux City, Iowa

Widespread operations in fraudulent, forged, and raised Post Office Money Orders. Proof of authorship through identification of handwriting in various aliases. Investigation and testimony for Government.

#### Domzalski vs. Jozefiak Detroit, Michigan

Forgeries of deeds and other documents in attempting fraudulently to dispose of large estate. Investigation and testimony for plaintiff.

Mr. Henning's testimony in this case occupied the Court for five days. See page 2 of this announcement.

#### State of Iowa vs. Hartwig Anamosa, Iowa

Authorship of alleged suicide notes in question. Investigation and testimony for State.

## Whitney vs. Biggs Trial at Marshalltown, Iowa

Handwriting in questioned disposal of estate property. Investigation and testimony for defendant.

#### Margaret Ramsdell Will Contest Toledo, Iowa

Signature to collateral document in question. Investigation and testimony for contestants.

#### State of South Dakota vs. Edward J. Flaherty

Huron, South Dakota

Identification and proof of signatures to establish an alibi. Investigation and testimony for defense.

#### State of Iowa vs. Miner Anamosa, Iowa

Identification and proof of authorship of alleged suicide notes. Investigation and testimony for State.

#### Johnson County vs. First National Bank and Others Iowa City, Iowa

Questioned deposit entry, bank account of Charles L. Berry, County Treasurer.

Investigation and testimony for First National Bank.

#### United States Government vs. Amos M. Hartzell

Federal Court, Sioux City, Iowa

(Sir Francis Drake Estate Fraud)

Identification of signatures, superscriptions and letters—in handwriting and in typewriting. Investigation and testimony for Government.